

Karen L. Fonow  
Human Resources Director  
JCBDD

Karen began her employment with JCBDD as Human Resources Manager in May, 1995. She moved into the role of HR Director in 1998 and has provided administrative coordination and management of all Human Resource functions, inclusive of labor relations; salary and benefit administration; staff recruitment, orientation, training, development, and certification; development of policies and procedures; oversight of Workers Comp and the agency safety programs. She serves as an integral part of the Leadership team.

Karen has a long history in the local social service network with prior employment with Family Services Association and Jefferson Behavioral as a Case Manager and as a licensed Crisis Intervention Therapist. She also owned and operated a local print shop for many years.

Karen obtained her Bachelor's degree in Social Work (College of Steubenville) and pursued a Master's Degree from Franciscan University of Steubenville.

Karen has had many community affiliations and has volunteered in various capacities with local Social Service providers and civic organizations.

Although originally from the Cleveland area, Karen has established her roots here in Wintersville where she resides with her husband Jim. They have two grown children.

Karen Fonow  
Jefferson County Board of DD  
Human Resources Director  
740-264-7176 x 1108