

## **SECTION 1.14      IMMUNIZATIONS – HEPATITIS B**

All newly hired employees shall be given the opportunity to receive the Hepatitis B immunization series at no cost to the employee by a licensed healthcare professional selected by Jefferson County Board of Developmental Disabilities and in accordance with the current recommendations of the U.S. Public Health Service, unless:

- The employee has previously received the complete Hepatitis B vaccination series;
- Antibody testing has revealed that the employee is immune; or
- The vaccine is contraindicated for medical reasons.

The Hepatitis B vaccine shall be made available to the employee within ten (10) working days of initial assignment and after the employee has received information about the Hepatitis B vaccine, including information on its efficacy, safety, method of administration, the benefits of being vaccinated, and that the vaccine and vaccination will be offered free of charge.

The employee shall not be required to participate in a prescreening program as a prerequisite for receiving the Hepatitis B immunization series.

If a newly hired employee elects to waive the Hepatitis B immunization series at the time of initial hire, he or she may receive the series later. Employees who elect not to receive the Hepatitis B vaccination series shall be required to sign a declination form.

If a routine booster dose(s) of hepatitis B vaccine is recommended by the U.S. Public Health Service at a future date, such booster dose(s) shall be made available as described above.

Following a report of an exposure incident involving possible exposure to Hepatitis B, JCBDD shall make available to the employee a post-exposure evaluation and follow-up as indicated in 29 CFR 1910.1030(f)(3).